Toombs County School System Board Minutes
November 14, 2019

The Toombs County Board of Education met for its regular meeting on Thursday, November 14, 2019, at 6:30 p.m. with the following members present: Mr. Clint Williams, Chairman, Mr. Russ Benton, Vice-Chairman, Mr. Trent Akins, Mrs. Toni Wilkes, Mr. Jonathan Holland, and Mr. Michael Grimes. Mr. Mitch Bellflower was not present.

The Invocation was given by Mr. Williams and was followed by the Pledge to the Flag.

On a motion by Mr. Grimes and seconded by Mr. Holland, the board approved the agenda for the meeting.

Unanimously Approved

During Public Participation, Wendall Harvey addressed the board with concerns regarding property taxes in Toombs County. He indicated that he prefers a sales tax in the county to allow for equal distribution of financial responsibility; however, since this is currently not an option, he implored the board to consider not raising school taxes in the future.

On a motion by Mrs. Wilkes and seconded by Mr. Akins, the board approved the consent agenda for the meeting which included:

A. Approve Minutes of the October 08, 2019 Board of Education Meeting

Unanimously Approved

During the Superintendent’s Report, Mr. Waller provided information on the following:

A. CCRPI Scores - Toombs County Schools’ CCRPI Overall District Scores is at 72.8. When compared to the surrounding 11 area schools, Toombs County ranked 2nd. The overall CCRPI for Toombs County Schools increased +5.4 over the previous school year. Mr. Waller attributed these gains to the exemplary work of the teachers, administrators and support staff members.

B. Mr. Waller recognized the employees who had demonstrated exceptional service and dedication to students and the Toombs County School System. The Extra Mile Award was presented to Dana Williamson of Toombs County Middle School. The WOW Award was presented to Julie Martin of Toombs Central Elementary School. Mr. Waller thanked his colleagues for their exceptional service to Toombs County Schools!
C. Mrs. Sears recognized the 2019-2020 Teachers of the Year (TOTY) from each school who were selected by their peers as demonstrating outstanding qualities of professionalism and dedication to their profession. The teachers from each school recognized included:

Lisa Bishop-Lyons Primary School
Michelle Padgett-Toombs Central Elementary School
Lindsey Harris- Lyons Upper Elementary School
Hunter Adams- Toombs County Middle School
Megan Morris-Toombs County High School

The System Teacher of the Year was selected via an outside panel based on a TOTY application. The Toombs County School System Teacher of the Year was named as Miss Megan Morris. Miss Morris is an English Language Arts Instructor at Toombs County High School and also teaches dual-enrollment courses for Southeastern Technical College. Mrs. Marissa Morris, TCHS Principal, reported that Miss Morris is an asset to TCHS and her ability to equip her students, for life beyond graduation, is a testament to her abilities and dedication to the profession.

D. Barry Waller provided a TQ construction update to the Board. Mr. Waller reported the A/C units and breezeways at Toombs Central Elementary School are contracted to be installed during Thanksgiving Holidays. The dirt work has begun for the TCHS Athletic Facility/Fields.

Mr. Waller presented the board with the monthly financial reports which included the:

-October SPLOST Report
-General Fund Budget Report
-General Fund Monthly Cash Flow Report
-September Check Register for Fund 100, General Operations
-Ameris Account Balance

No action was required.

Nathan Miller, Technology Director, presented information to the board regarding the Video Security System that was selected for potential purchase for Toombs County Schools. Mr. Miller described the selection process based on vendors’ products. Mr. Miller demonstrated for the board the features of the EdTÉch-12 Video Security System and explained its importance in increasing safety for the Toombs County Schools’ students and staff.
Following Mr. Miller’s presentation to the board, Mr. Waller recommended that the Toombs County Board of Education approve $350,794.00 to install a newly networked district-wide video security system from EdTech-12.

On a motion by Mr. Grimes and seconded by Mr. Benton, the board approved to purchase the Video Security System from Ed. Tech-12 for the cost amount of $350,794.00.

Unanimously Approved

On a motion by Mr. Akins and seconded by Mr. Benton, the board voted to go into executive session to discuss or deliberate, upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (O.C.G.A §50-14-3 (6)).

- Clint Williams- Yes
- Trent Akins-Yes
- Russ Benton- Yes
- Jonathan Holland-Yes
- Toni Wilkes-Yes
- Michael Grimes-Yes

On a motion by Mr. Grimes and seconded by Mr. Holland, the board voted to come out of executive session.

- Clint Williams- Yes
- Trent Akins-Yes
- Russ Benton- Yes
- Jonathan Holland-Yes
- Toni Wilkes-Yes
- Michael Grimes-Yes

On a motion by Mrs. Wilkes and seconded by Mr. Akins, the board approved the following personnel recommendations:

**Certified Resignations:**
Megan Toole/Pre-K Teacher/TCES
Theresa Standard/CTAE Teacher/TCHS (Retirement)

**Classified “At Will” Recommendations:**
Katie McLeod/Paraprofessional/LPS
Holly Hutcheson/Paraprofessional/LPS
Makayla Maulding/Paraprofessional/LPS
Raynie Klink/Food Service/LUES
Olivia Johnson/Food Service/TCHS
Mary Grizzard/Food Service/LPS
Classified “At Will” Resignations:
Allison Hutcheson/Paraprofessional/LPS
Donna Mitchell/Transportation

Unanimously Approved

Mr. Waller provided information regarding the following items:

1. The Aspiring Leaders Program will be conducted throughout the 2019-2020 school year. There are 17 participants who are seeking to increase their leadership skills. Mr. Waller indicated the Aspiring Leaders Program hopes to equip participants to lead. All participants will engage in the practice of leadership through reflective pursuit and will receive training on the operations of a school (i.e., school safety, human resources, transportation, finances, etc.).

2. The Strategic Plan for Toombs County Schools has been submitted to the Georgia Leadership Institute for School Improvement (GLISI) for recommendations. Following feedback and any necessary revisions, the Toombs County School System 5-Year Strategic Plan is expected to be ready for submittal to the board during the December board meeting.

No Old Business was presented.

No New Business was presented.

On a motion by Mr. Holland and seconded by Mr. Akins, the board voted to adjourn the meeting.

Unanimously Approved