Toombs County Board Minutes
March 14, 2019

The Toombs County Board of Education met for its regular meeting on Thursday, March 14, 2019, at 6:30 p.m. with the following members present: Mr. Clint Williams, Chairman, Mr. Mitch Bellflower, Mr. Trent Akins, Mrs. Toni Wilkes, Mr. Jonathan Holland, and Mr. Michael Grimes. Mr. Russ Benton was not present.

The Invocation was given by Mr. Williams and was followed by the Pledge to the Flag.

On a motion by Mr. Bellflower and seconded by Mr. Akins, the board approved the agenda for the meeting.

Unanimously Approved

On a motion by Mr. Holland and seconded by Mr. Grimes, the board approved the consent agenda for the meeting which included:

1. Approve Minutes of the February 14, 2019 Toombs County Board of Education Meeting
2. Adopt Amended Local Stipend Scale
3. Adopt State Salary Scale
4. RFP for Construction Manager at Risk

Unanimously Approved

During the Superintendent’s Report, Mr. Waller apprised the board of the following:

A. Recognition

Gratitude was provided to the Toombs County Agriculture Department for the donation of ferns to the Toombs County Board of Education for board appreciation.

B. Georgia Accrediting Commission Visit

All of the schools in Toombs County were commended by the Georgia Accrediting Commission for their achievements and the great accomplishments that are occurring across the district.

C. SPLOST Vote (Tuesday, March 19, 2019)

The election for SPLOST will be held on March 19 and Early Voting is available until Friday, March 15, 2019. On Tuesday, Toombs County Staff Members will be allowed to leave during their planning time to exercise their right to vote.
D. Security/Safety Improvements

New safety and security features have been installed in the schools and appreciation was provided to WTOC for their coverage of the safety features and also for their positive support of Toombs County Schools.

E. Legislative Updates

Area Superintendents recently had the opportunity to meet with Georgia’s legislatures and governor to discuss some key issues in education.

F. Contracts

All employees will be issued contracts by March 18, 2019. Employees will be provided 10 days to review/accept their contracts.

Mr. Waller presented the board with the monthly financial reports which included the:

- February SPLOST Report
- General Fund Budget Report
- General Fund Monthly Cash Flow Report
- January Check Register for Fund 100, General Operations
- Amazon Purchases
- Ameris Account Balance

No action was required.

Mr. Waller recommended to the board that Toombs County Schools /Board of Education use All Clean custodial services as a complete outsource of custodial services for the Toombs County School System.

On a motion by Mrs. Wilkes and seconded by Mr. Akins, the board approved to outsource all custodial services for the Toombs County School System with All Clean.

Unanimously Approved

Following the unanimous approval of the recommendation to use All Clean, additional discussion ensued regarding custodial services. It was determined that additional information was necessary to make final decisions regarding the recommendation to use All Clean service as a complete outsource. On a motion made by Mr. Holland and seconded by Mr. Bellflower, the board voted to table the final decision regarding All Clean services until the April Toombs County Board of Education Meeting. The previous recommendation to approve All Clean as a complete outsource of custodial services is thereby rescinded.

Unanimously Approved
Mr. Waller recommended to the board that Toombs County Board of Education select a delegate and an alternate delegate to represent the Toombs County Board of Education at the GSBA Delegate Assembly on June 7, 2019 at the Hyatt Regency in Savannah.

On a motion by Mr. Akins and seconded by Mr. Grimes, the Toombs County Board of Education appointed Mrs. Wilkes as a delegate and Mr. Williams as an alternate delegate to represent Toombs County Board of Education at the GSBA Delegate Assembly on June 7, 2019.

On a motion by Mr. Bellflower and seconded by Mr. Akins, the board voted to go into executive session to discuss or deliberate, upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee; (OCGA §50-14-3 (6)).

Trent Akins-Yes
Mitch Bellflower- Yes
Clint Williams- Yes
Jonathan Holland-Yes
Toni Wilkes-Yes
Michael Grimes-Yes

On a motion by Mr. Akins and seconded by Mr. Grimes, the board voted to come out of executive session.

On a motion by Mr. Grimes and seconded by Mr. Holland, the board approved the following personnel recommendations:

**Certified Recommendations:**
LPS Certified Staffing Plan
TCES Certified Staffing Plan
LUES Certified Staffing Plan
TCMS Certified Staffing Plan
TCHS Certified Staffing Plan
Francis Brantley, Teacher, TCHS
Monti Winge, Teacher, TCHS
Claudia Tankersly, LPS
Joanna Humphrey, SPED Teacher, TCES

**Certified Resignations:**
Rhonda Benton, Retirement at the end of the 2018-2019 school year, LPS
Stephanie Braddy, Retirement at the end of the 2018-2019 school year, LPS
Nancy Balcziunas, Teacher, TCHS
Isaac Ferrell, Teacher, Toombs County Alternative School
Classified “At Will” Resignations:
Sara Trimble, School Nutrition
Brittany Wheeler, School Nutrition

Unanimously Approved

Mr. Waller recommended to the Toombs County Board of Education to approve Kellie Bellflower as a Media Specialist at Toombs Central Elementary School for the 2019-2020 school year.

On a motion by Mrs. Wilkes and seconded by Mr. Akins, the board approved Kellie Bellflower as Media Specialist at Toombs Central Elementary School for the 2019-2020 school year.

Trent Akins-Yes
Mitch Bellflower- Abstain
Clint Williams- Yes
Jonathan Holland-Yes
Toni Wilkes-Yes
Michael Grimes-Yes

Mr. Waller recommended to the Toombs County Board of Education to approve Teresa Holland as a Teacher at Toombs Central Elementary School for the 2019-2020 school year.

On a motion by Mr. Grimes and seconded by Mr. Bellflower, the board approved Teresa Holland as a teacher at Toombs Central Elementary School for the 2019-2020 school year.

Trent Akins-Yes
Mitch Bellflower- Yes
Clint Williams- Yes
Jonathan Holland-Abstain
Toni Wilkes-Yes
Michael Grimes-Yes

Mr. Waller provided information regarding the Professional Learning Communities Institute to be held in Atlanta on July 9-11, 2019.

Mr. Waller provided information regarding the STEM visit which will occur on March 28, 2019.

Mr. Waller provided information regarding Final Board Training. The date will be determined during the April board meeting.
No Old Business was presented.

Under New Business, Mr. Holland said that he would like to speak for himself and not on behalf of the board to announce that he personally feels led to let the public know that he stands for the Lord.

On a motion by Mr. Akins and seconded by Mr. Bellflower, the board voted to adjourn the meeting.

Unanimously Approved